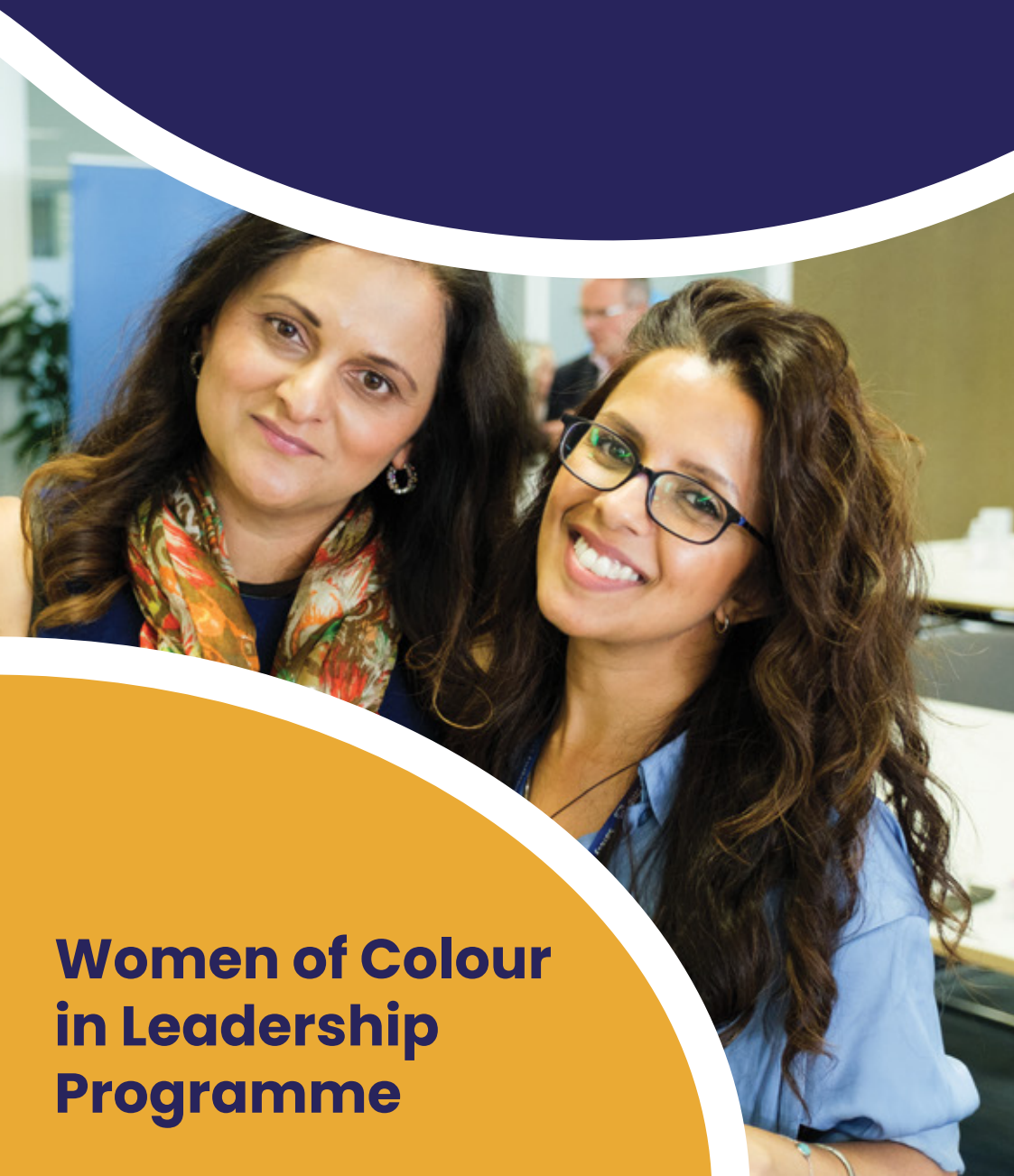




MASTERING  
awareness



**Women of Colour  
in Leadership  
Programme**

***No one has to work twice as hard, to get half as far!***

## **Why this workshop:**

The intersection of race and gender presents distinct challenges for Women of Colour, who often navigate persistent scrutiny, isolation and cultural barriers in professional settings. The pressure to challenge systemic biases, stereotypes and assert their leadership capabilities often results in misinterpretations of their communication style, creating further barriers to professional growth and organisational progress; thus, perpetuating a cycle of underrepresentation.

## **What the course is offering?**

How can the Women of Colour navigate the nuanced challenges of leadership amidst the intersecting dynamics of race, culture and gender?

This transformative workshop is designed to help Women of Colour:

Overcome barriers to leadership progression with actionable strategies.

Develop a deeper self-awareness to align with your authentic leadership style.

Rebuild confidence and visibility to match your leadership aspirations.

Connect with a supportive, like-minded community for shared inspiration and growth.

## **History of the workshop:**

The Women of Colour in Leadership Workshop has been running since 2022, with great feedback and shared impact. We are thrilled to announce that the workshop is now available to book and attend in Cambridge, an extension to our successful delivery in London.



## **Main Facilitator Bio:**

Dorinda is the founder of Mastering Awareness, a pioneering leadership development platform dedicated to empowering diverse professionals and fostering inclusive workplaces. With nearly two decades of experience in Quality Assurance and consulting within the clinical research sector, she brings a strategic and evidence-based approach to leadership development.

Passionate about reshaping success narratives in STEM and beyond, Dorinda partners with organisations to cultivate diverse leadership pipelines and embed inclusive practices. Her dynamic and engaging approach blends behavioural psychology, coaching, and mentoring to equip leaders with the tools to drive meaningful change. By aligning individual leadership growth with organisational goals, she helps businesses build high-performing, inclusive teams that thrive.

Accredited as a Senior Practitioner Coach by the European Mentoring and Coaching Council, Dorinda is also a graduate of the Cambridge Judge Business School's DEI Strategies for Business Impact Programme. She is dedicated to creating transformational experiences that inspire growth, inclusion, and authentic leadership.

## **How to book for this workshop:**

Visit our website to find out more.

### **Workshop Dates:**

22 May 2025 - Emerging Leaders

2-3 July 2025 - Established Leaders

**Location:** Cambridge

Once you register delegates on our website, we will issue an invoice within five working days. Payment is required within 30 days of the invoice date or before the workshop, whichever comes first.



## Our offer to you:

We are offering a **10% discount** on the dates detailed in this brochure for all Cambridgeshire, Suffolk and Peterborough private and public sector organisations. To take advantage of this offer, book before 3pm on Friday, **21st March 2025**.

## Contact Us:



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