



Women of Colour in Leadership, Part 2

Empowering Female Leaders of Colour

This workshop is recommended for participants who have initially attended Part 1 in the series of workshops for Women of Colour in Leadership; where we explored how to manoeuvre the challenges faced by the Woman of Colour in her leadership pursuits; as well as tools in managing presence, impact, and influence. Part 2 of the workshop focuses on building your strategy for success.

Research confirms that the corporate world does not always champion the Woman of Colour in her leadership development. Women of Colour are more likely to be passed over for promotions, have their competence questioned and experience less support, sponsorship and allyship in the workplace. In part 1, we recognised that hard work alone is simply not enough in enabling the ambitious Woman of Colour move up the leadership ladder.

In recent times, organisational leaders have become more aware and conscious of their contribution to the lack of diversity at executive level. Research highlights the benefits of diversity to organisation success, mainly in promoting innovation and growth. This workshop has been designed to enable Women of Colour overcome what might feel like a lonely island in their leadership pursuits.

Are you looking to develop the strategies essential in securing senior leadership roles? Are you keen to build stronger allyships, communicate your leadership goals with greater confidence and gain the support required in securing these roles?

This workshop is all about movement and positioning - towards a more fulfilling and satisfying career. If you are looking to develop a clear strategy that is unique to your leadership goals, strengthen your key relationships and untap the hidden potential within, then part 2 of this workshop is for you.

What you will learn:

- Identify your personal leadership growth plan and strategy.
- Use exercises to unpick the strengths you are yet to leverage and areas of focus in your journey.
- Identify the key relationships essential to your success and how you will create visibility for yourself.
- Develop communication skills that creates a positive lasting impact and influence.
- Network with other Women of Colour in and grow your allyship and networks.
- An opportunity to work with an accredited leadership coach in clarifying your goals and areas of development in your journey.